

TOWNSHIP OF MAPLE SHADE

Ordinance 2020-01

AN ORDINANCE ESTABLISHING SALARIES AND WAGES OF CERTAIN OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF MAPLE SHADE, COUNTY OF BURLINGTON, STATE OF NEW JERSEY, EFFECTIVE JANUARY 1, 2020

BE IT ORDAINED BY THE MAYOR AND TOWNSHIP COUNCIL OF THE TOWNSHIP OF MAPLE SHADE, COUNTY OF BURLINGTON, STATE OF NEW JERSEY, AS FOLLOWS:

SECTION 1. The salaries and wages of the officers and employees of the Township of Maple Shade commencing January 1, 2020, unless otherwise specified, are hereby amended in accordance with the following schedule.

<u>TITLE</u>	<u>COMPENSATION</u>
Township Council	\$ 7,095.96

MANAGEMENT PERSONNEL

The following salaries are for full time management personnel based upon the needs of the position:

<u>TITLE</u>	<u>COMPENSATION</u>
Township Manager	Up To \$ 140,080.00
Township Clerk/Registrar	\$ 91,594.07 Up To
Director of Public Works	\$ 90,000.00 Up To
Tax Collector	Up To \$ 61,200.00
Chief of Police	\$ 160,140.00 Up To
Court Administrator	Up To \$ 70,067.92
Director of Community Development	Up To \$ 87,677.00
Director of Recreation	Up To \$ 27,629.62

SALARIED EMPLOYEES

<u>TITLE</u>	<u>COMPENSATION</u>
<u>Township of Maple Shade Police Officers Hired on or Before December 31st, 2014</u>	
Academy and FTO	1 Year \$ 37,937.87
Level 1	1 Year \$ 52,756.03
Level 2	2 Years

Level 3	\$ 63,625.61	3 Years
Level 4	\$ 68,329.59	4 Years
Level 5	\$ 72,847.06	5 Years
Level 6	\$ 84,205.52	6 Years
Level 7	\$ 95,563.97	7 – 10 Years
	\$ 98,908.71	

SALARIED EMPLOYEES (cont'd)

TITLE

COMPENSATION

Police Officers Hired on or Before December 31st, 2014 (cont'd)

Level 8		11 – 14 Years
	\$ 99,864.35	
Level 9		15 – 19 Years
	\$ 100,819.98	
Level 10		20 + Years
	\$ 101,775.65	

Police Detective Hired on or Before December 31st, 2014

Academy and FTO		1 Year
	\$ 40,537.87	
Level 1		1 Year
	\$ 55,356.03	
Level 2		2 Years
	\$ 66,225.61	
Level 3		3 Years
	\$ 70,929.59	
Level 4		4 Years
	\$ 75,447.06	
Level 5		5 Years
	\$ 86,805.52	
Level 6		6 Years
	\$ 98,163.97	
Level 7		7-10 Years
	\$ 101,508.71	
Level 8		11-14 Years
	\$ 102,464.35	
Level 9		15-19 Years
	\$ 103,419.98	
Level 10		20+ Years
	\$ 104,375.62	

Police Corporal Hired prior to December 31st, 2014

Academy and FTO		1 Year
	\$ 40,537.87	
Level 1		1 Year

Level 2	\$ 55,356.03	2 Years
Level 3	\$ 66,225.61	3 Years
Level 4	\$ 70,929.59	4 Years
Level 5	\$ 75,447.06	5 Years
Level 6	\$ 86,805.52	6 Years
Level 7	\$ 98,163.97	7-10 Years
Level 8	\$ 101,508.71	11-14 Years
Level 9	\$ 102,464.35	15-19 Years
Level 10	\$ 103,419.98	20+ Years
	\$ 104,375.62	

Township of Maple Shade Police Officers Hired After December 31st, 2014

Level 1		1 Year
Level 2	\$ 49,696.11	2 Years
Level 3	\$ 53,876.77	3 Years
Level 4	\$ 58,057.43	4 Years
Level 5	\$ 62,238.09	5 Years
Level 6	\$ 66,418.75	6 Years
Level 7	\$ 70,599.41	7 Years
Level 8	\$ 74,779.06	8 Years
Level 9	\$ 78,960.73	9 Years
Level 10	\$ 83,141.39	10 Years
Level 11	\$ 87,322.06	11 Years
Level 12	\$ 91,502.71	12 Years
Level 13	\$ 95,683.37	13 Years
Level 14	\$ 99,864.35	14 Years
Level 15	\$ 100,819.98	15 Years
	\$ 101,775.62	

SALARIED EMPLOYEES (cont'd)

TITLE

COMPENSATION

Police Detective Hired After December 31st, 2014

Level 1		0-1 Year
	\$ 52,296.11	
Level 2		2 Years
	\$ 56,476.77	
Level 3		3 Years
	\$ 60,657.43	
Level 4		4 Years
	\$ 64,838.09	
Level 5		5 Years
	\$ 69,018.75	
Level 6		6 Years
	\$ 73,199.41	
Level 7		7 Years
	\$ 77,379.06	
Level 8		8 Years
	\$ 81,560.73	
Level 9		9 Years
	\$ 85,741.39	
Level 10		10 Years
	\$ 89,922.06	
Level 11		11 Years
	\$ 94,102.71	
Level 12		12 Years
	\$ 98,283.37	
Level 13		13 Years
	\$ 102,464.35	
Level 14		14 Years
	\$ 103,419.98	
Level 15		15 Years
	\$ 104,375.62	

Police Corporal Hired After December 31st, 2014

Level 1		0-1 Year
	\$ 52,296.11	
Level 2		2 Years
	\$ 56,476.77	
Level 3		3 Years
	\$ 60,657.43	
Level 4		4 Years
	\$ 64,838.09	
Level 5		5 Years
	\$ 69,018.75	
Level 6		6 Years

Level 7	\$ 73,199.41	7 Years
Level 8	\$ 77,379.06	8 Years
Level 9	\$ 81,560.73	9 Years
Level 10	\$ 85,741.39	10 Years
Level 11	\$ 89,922.06	11 Years
Level 12	\$ 94,102.71	12 Years
Level 13	\$ 98,283.37	13 Years
Level 14	\$ 102,464.35	14 Years
Level 15	\$ 103,419.98	15 Years
	\$ 104,375.62	

Police Sergeants

Level I	\$ 111,113.00	
Level II	\$ 115,003.00	7-10 Years
Level III	\$ 116,114.00	11-14 Years
Level IV	\$ 117,225.00	15-19 Years
Level V	\$ 118,336.00	20 & Over
Police Captain	\$ 147,354.40	
Police Lieutenant	\$ 133,673.28	

SALARIED EMPLOYEES (cont'd)

<u>TITLE</u>		<u>COMPENSATION</u>
Executive Assistant to the Township Manager	Up To	\$ 53,040.00
Executive Assistant to the Chief of Police	Up To	\$ 57,300.93
Human Resource Administrator	Up To	\$ 67,460.75
Senior Tax Clerk, Senior Court Office Clerk, Planning & Zoning Secretary, Senior Police Clerk, Senior Administrative Assistant, Senior Technical Assistant to the Construction Official, Assessors Assistant and Senior Water/Sewer Collection Assistant, Tax/ Utility Clerk, Court Office Clerk,		\$ 23,000.00 – \$60,000.00

Technical Assistant to Construction Official (TACO), Police Clerk, Administrative Assistant and Senior Clerk/Typist, Violations Clerk Assistant Finance Officer	75,000.00	Up To	\$
Treasurer		Up To	\$ 74,203.58
Deputy Tax Collector	\$ 62,299.15	Up To	

HOURLY EMPLOYEES

Laborer	\$18.49 – \$24.87 per hour		
Driver	\$20.39 – \$26.09 per hour		
Mechanic & Maintenance/Equipment Operator	\$21.62 – \$27.37 per hour		
Temp/Seasonal	\$ 10.52 per hour		
Public Works Foreman	2,500.00 in addition to salary		\$
Additional License Holders	500.00 annually	Up To	\$
Crossing Guard (Part-Time)	\$14.60 per hour		\$

APPOINTED PERSONNEL

Chief Financial Officer		Up To	
	\$ 92,654.56		
Tax Assessor		Up To	\$ 36,210.00
Deputy Tax Assessor	\$ 18,360.00	Up To	Up To
Deputy Township Clerk/Deputy Registrar	(stipend)	Up To	\$ 2,100.00
Municipal Judge		Up To	\$ 28,500.00
Court Recording Secretary		Up To	\$ 8,320.00
Special Deputy Court Administrator		Up To	\$ 49,572.60
Code Enforcement Officer		Up To	\$ 20,254.68
Construction Official		Up To	\$ 37,538.58
Plumbing Inspector & Sub-Code Official	Up To	\$ 15,604.84	
Electrical Inspector & Sub-Code Official	Up To	\$ 15,604.84	
Building Inspector	Up To	\$ 18,322.23	

APPOINTED PERSONNEL (CONT'D.)

TITLE

COMPENSATION

Fire Inspector & Sub-Code Official	Up To	\$ 7,425.60
Fire Safety Official	Up To	\$ 36,672.05
Fire Safety Inspectors	Up To	\$ 6,600.00
Planning Board Secretary	Up To	\$ 2600.00
Rental Inspections & Re-Inspections	\$	20.00 per inspection
Recycling Coordinator	\$	200.00
	(Stipend)	
Class III Police Officer	\$	30.00 per hour

SECTION 2. All ordinances or parts of ordinances which are inconsistent with the provisions hereof, are, to the extent of such inconsistencies, hereby repealed.

SECTION 3. This ordinance shall take effect upon final passage, adoption, and publication in the manner prescribed by law.

Introduction: February 13, 2020

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			x			
Manchello			x			
Nunes		x	x			
Wiest	x		x			
Volpe			x			

CERTIFICATION

I hereby certify the foregoing to be a true copy of an Ordinance adopted by the Maple Shade Township Council at a meeting held on March 12, 2020.

Andrea T. McVeigh, Township Clerk

Adoption: March 12, 2020

COUNCIL	MOTION	SECOND	AYES	NAYS	ABSTAIN	ABSENT
Kauffman			x			
Manchello		x	x			
Nunes	x		x			
Wiest			x			
Volpe			x			